



HEALTH, SAFETY, SECURITY, ENVIRONMENT AND QUALITY (HSSEQ) POLICY

VORTEX OFFSHORE Senior Management believes in the Health and Safety of its employees, as well as the general public, together with the protection of the Environment are the overriding consideration in carrying out its diverse marine operations.

Ensuring the existence of safe work practices for marine operations and compliance to health, safety and environment protection within the oil and gas Industries.

Continuous improvement on health, safety and environment skills of personnels involved ashore and aboard ships in providing adequate trainings for health, safety, environment awareness with implementations.

VORTEX OFFSHORE is committed to the achievement of its HSSE and Quality policy through the attainment of the following goals:

- Ensure that vessels operating under VORTEX's management are maintained in conformity with the ISM Code and maintain a safe and pollution-free operating practice.
- Compliance with all applicable local, international, statutory, regulatory and customer requirements in respect of Safety, Security, Health, Environment and Quality.
- Provide risk management and control measures for all identifiable hazards in the firm Aim for ZERO injuries, incidents and Pollution to Environment and to be prepared for any operational emergency that may arise.
- Practice regular safety and emergency drills on board vessels under VORTEX's management and develop a culture of HSE and Quality awareness, personal discipline and accountability through application of the HSEQ Management System.
- Promote open communications and employees' participation in measures aimed at continuously improving Safety, Health, Quality and protection of the Environment.
- Recruit well qualified and experienced masters and crew, holding certificates complying with STCW'95 regulations. Continuously improving their performance through identifying their training needs and motivating the vessels' owners in providing the necessary resources.
- Deliver a high and continuously improving level of Quality standards of services by recognizing and meeting customers' needs, requirements and expectations.
- Ensure adherence at all times to the documented HSEQ operating procedures, through a system of internal audits, controls and verification.

It is the responsibility of personnel from Top Management through to all members of ships crews, to commit themselves fully to the goals of the HSSEQ policy; to follow procedures and instructions at all times and to take the necessary precautions to protect and care for themselves, their colleagues, any passengers, the ship, its cargo, and the environment.

Dated : 01/04/2022
Edwin Westerhof
Managing Director

