

## PERSONNEL PROTECTIVE EQUIPMENT (PPE) POLICY

## **Objectives :**

The purpose of Personal protective Equipment (PPE) is to protect employees from exposure to work place hazards and the risk of injury. Before using or assigning PPE, Steps should always be taken to eliminate or control hazards and work procedures should be in place to limit exposure to these hazards.

## Policy :

It is company policy to provide to all its employees the appropriate PPE required for performing any work within the company's work sites. PPE to be used shall be identified in the relevant Risk Assessment.

Hazards representing a Risk shall be eliminated or the Risk reduced to as low as practicable whenever possible by engineering and administrative controls before PPE has been employed.

Employers should not rely on PPE alone to control hazards when other effective control options are available. PPE can be effective, only when workers use it correctly and consistently.

As a minimum requirement Head, Foot and Eye protection as well as a suitable coverall shall be worn by all personnel on deck of a Company ship and shore-based work sites at all times.

Dated : 01/04/2022 Edwin Westerhof Managing Director

