



## **SMOKING CONTROL POLICY**

### **Objectives**

Vortex Offshore cares about the health, well-being and safety of its employees and is dedicated to maintaining a smoke-free working environment and declared its Office/s as Smoke-Free zone and onboard vessels, smoking shall only be strictly permitted within safe Designated Smoking Areas.

### **Policy**

To ensure that a healthy workplace environment is maintained and that the health of nonsmokers is not adversely affected by exposure to passive smoking.

To encourage and to promote non-smoking as the normal practice for the benefit of all.

Any breach / noncompliance of this policy, may be viewed as misconduct and be dealt with disciplinary action.

  
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**Dated : 01/04/2022**  
**Edwin Westerhof**  
**Managing Director**

A circular blue stamp for Vortex Offshore DM/CEST, Reg No 80114, with the company logo in the center.